



John Salomone
Town Manager

TOWN OF NEWINGTON

131 CEDAR STREET
NEWINGTON, CONNECTICUT 06111

CAREER OPPORTUNITY

POSITION: POLICE OFFICER - Certified	PAY RANGE: \$60,349 - \$77,040*	CLASSIFICATION/ GRADE: PS-3	EEOC Pub. Safety
LOCATION: Newington Police Department 131 Cedar Street	APPLY TO:	Police Test 131 Cedar Street Newington, CT 06111	

ESSENTIAL FUNCTIONS:

Entry level opening, POSTC Certified candidates only. Must meet POSTC standards. Enforces state laws and town ordinances, maintains order, prevents crime, makes arrests, and performs related work as required

MINIMUM QUALIFICATIONS:

Graduation from high school and satisfactory completion of police academy, followed by a successful one year probationary period. Must have a valid State of Connecticut driver's license.

See attached Job Description for general description of duties and qualifications and other related information.

*Commensurate with experience

The Town of Newington is an Affirmative Action/Equal Opportunity Employer and does not discriminate on the basis of age, sex, race, color, religion, marital status, sexual preference, national origin, or disability.

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POSITION TITLE: POLICE OFFICER

SUPERVISION RECEIVED: Works under the supervision of an officer of higher rank, who reviews work for conformance to department standards and regulations and applicable laws.

EXAMPLES OF DUTIES:

- Patrols an assigned area on foot, in a police vehicle or by other means to establish a police presence.
- Enforces those laws, statutes and town ordinances that are under local police jurisdiction.
- Interacts with citizens to receive and/or investigate complaints or to render aid.
- Investigates instances of suspicious criminal or unusual activity detected or reported.
- Actively seeks to apprehend and arrest criminal suspects and law violators.
- When necessary, arrests criminal suspects. Initiates booking process or issues summons as necessary.
- Uses verbal and/or physical skills to subdue unruly persons, persons resisting or fleeing custody, persons engaged in assaults or others posing a danger to citizens or property.
- Investigates motor vehicle accidents to determine causes and issues summonses as necessary.
- Renders first aid to sick and injured persons and victims of crimes.
- Maintains order at shows, parades, rallies, strikes, demonstrations or other public assemblies.
- Directs and controls the movement of vehicles and persons on roadways, intersections, accident scenes, obstructed areas.
- Makes written reports on accidents, investigations, incidents and other activities by completing department forms.
- Conducts follow-up on assigned investigations.
- Attempts to preserve peace and order by use of verbal and conflict resolution skills, or police powers, to settle disputes and disagreements.
- Provides such service to the public as department policy and regulations direct.
- Performs related duties as assigned.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to learn police procedures and techniques, the law, department guidelines, and all aspects of recruit training.
- Ability to reason logically, handling situations with good judgment and common sense.
- Alertness, good powers of observation, good vision and hearing.
- Ability to read and write effectively.
- Ability to communicate well, to speak and listen effectively.
- Ability to deal effectively with people, knowing when and how to use such skills as tact, understanding, leadership, and firmness.
- Integrity in conducting oneself in a manner above reproach.
- Ability to calmly handle emergencies and tense situations.
- Good physical condition, strength, agility.

MINIMUM TRAINING AND EXPERIENCE: High School diploma or G.E.D., some college preferred, and a good prior work record.

SPECIAL REQUIREMENTS: Must be able to pass a thorough background investigation, polygraph, medical and psychological examination as well as physical agility and written tests. Other special requirements may apply.