



John Salomone
Town Manager

TOWN OF NEWINGTON

131 CEDAR STREET
NEWINGTON, CONNECTICUT 06111

MAYOR STEPHEN WOODS

MINUTES

NEWINGTON TOWN COUNCIL

Town Hall Auditorium

7:00 P.M. (or immediately following public hearing)

October 13, 2015

Mayor Woods called the Town Council meeting to order at 8:02 p.m.

I. Pledge of Allegiance

II. Roll Call

Councilors present:

Councilor Banach

Councilor Borjeson

Councilor Castelle

Councilor DelBouno

Councilor Klett

Councilor Marocchini

Councilor McDonald

Councilor Nagel

Mayor Woods

Staff present:

John Salomone - Town Manager

Susan Gibbon - Council Clerk (Substitute)

III. Awards/Proclamations

A. National Reuse Day - 10-20-15

Councilor Nagel very happy to give this proclamation, thank you Mr. Mayor for allowing me to do so. My wife and Charlie have been involved since almost day one and I am please that it is in Newington as well which we all had something to do with making certain that Newington is the home of The ReCONNstruction Center.

Councilor Nagel moved the following.

Phone: (860) 665-8510 Fax: (860) 665-8507
townmanager@newingtonct.gov
www.newingtonct.gov

WHEREAS, National Reuse Day raises awareness that Reuse is the first of the R's before Recycle and awareness and support for the opportunities we are losing in every dumpster that could be an asset to artists and students, homeowners, landlords and non-profits that can put these items to good (re)use; and

WHEREAS, building materials make up the majority of landfill waste. Reusable materials are routinely being discarded as construction and remodeling projects are undertaken and they are also being discarded when home, tenement, or business owners renovate or clean their properties. These materials either accumulate in the municipal solid waste stream or are disposed with construction and demolition waste in distant landfills. Transporting waste out-of-state contributes to fuel consumption and air pollution. It also shifts the burden to someone else's backyard. The ReCONNstruction Center helps our community take responsible for its own waste and saves money for municipalities; and

WHEREAS The ReCONNstruction Center provides a convenient, local, and environmentally responsible opportunity for property owners and contractors to recycle their reusable construction materials at no cost while reducing their overall cost of waste disposal and ReCONN has a truck to pick up goods of those unable to transport items to the Center; and

WHEREAS, The ReCONNstruction Center creates and sustains local jobs and according to the Institute of Local Self-Reliance, reuse operations create 8.7 jobs for every 1000 tons of materials handled, and the ReCONNstruction Center offers perfectly good used and new building materials at affordable, below retail prices to the average wage earner and this benefits local middle to low income individuals, landlords, as well as other non-profit organizations; and

WHEREAS, The ReCONNstruction Center store is a community resource to many in the community who might otherwise be unable to improve or maintain their housing and new homeowners, renovators, landlords, and contractors take advantage of the ReCONNstruction Store's discounted building materials enabling many to maintain or improve the housing stock and the integrity of older single family homes or multi-family dwellings; and

WHEREAS, to focus the nation's attention on the importance of recycling, businesses, industries, government agencies, nonprofit organizations, and individuals have joined together to celebrate National Reuse Day; and

WHEREAS, Town leaders can also use this as an opportunity to spread the word about the excellent recycling programs that have been established, the growth of markets for recyclable materials, and the importance of buying recycled products; and

NOW, THEREFORE, BE IT RESOLVED, that the Newington Town Council hereby proclaims October 20, 2015 as NATIONAL REUSE DAY in Newington, Connecticut.

Dated in Newington, Connecticut this 13th day of October, 2015 signed by Mayor Steven Woods.

The motion was seconded by Councilor DelBouno and passed 9-0.

Councilor McDonald: Would like to say that I think centers like this are so critical to helping our planet and the environment with sustainable reuse or reduction of our waste. Thank you so much, we are glad to have you as part of our community and congratulations on your special day on October 20th.

Councilor DelBouno: Thank you as well, I have been down there a few times. It is a wonderful resource to people. I have a friend who is going to be visiting soon. As it is said, one person's trash is another person's treasure and I think you are bringing that to light in your store.

Councilor Castelle: I am just going to say you solved a problem; an 8 year old long standing problem in my household with a garage full of reusable construction materials. I will be calling shortly to make use of that truck.

Councilor Nagel: One additional thing. The ReCONSTRUCTION Center is at Twin City Plaza. In moving there from New Britain several years ago, the neighborhood got a very large footprint and has a continuing rotation of different products, so there is never a time where you can't find something new or surprising. Also the location has revitalized, to some extent, the shopping center and the landlord has been very good as well.

Mayor Woods: Anyone from the public on the proclamation?

Public speaker: I applaud you.

VI. Public Participation - In General

John Bachand, 56 Maple Hill Avenue. Like I said at the public hearing, I hope that you go ahead and kill this latest proposal. Strictly based on the merits that it is not going to pass a referendum. Not talking about good or bad idea, new or renovate. Consensus. Every person I have spoken with in the last month, every person expressed the consensus here. Appreciate that we have Mr. Bongiovanni on this project, probably very frustrated. What caused this I believe is that the town manager pushed for an exit poll, every person at first supported it, but when found out it was going to be a phone poll, calling people who didn't even vote we became very suspicious and warned against it. Suspect that the information garnered from exit poll steered the building committee off track. Looking for reason for two gyms. Mr. Bongiovanni also stated that there are pcb's in this building. There are pcb's in every building that was built in this time period. Just kill plan now.

Brian Giantonio, 124 Barn Hill Lane. I am here tonight too particularly to speak, I would like to address the issue of money, \$30,000,000 for the town hall. Money is my theme this evening. You have on your agenda a discussion of considering amending the Town Manager's contract. My comments are not directed at John Salomone, he is a good town manager. My comments are directed at you. There is a process and procedure that you haven't followed.

Mayor Woods: I need to interrupt you. I should have stated this from the beginning. The town manager asked that this be removed as an agenda item this evening.

Brian Giantonio: It is on the agenda so I get to speak on it.

Mayor Woods: I understand, but he has asked that we do not discuss this. It has turned into a political football and he doesn't want to be in that position. Coming off table and the only piece that will stay on is there is going to be a raise that will be discussed.

Brian Giantonio: So there will be no vote, no change.

Mayor Woods: No change in the contract at all. It is going to stay exactly the same, no vote tonight.

Brian Giantonio: How about in two weeks?

Mayor Woods: In two weeks there will be a vote, not on his contract.

Brian Giantonio: You are absolutely right, I do not want to put the town manager in a difficult position.

Mayor Woods: I apologize, I should have said to you before. It is off the table entirely. We will discuss his raise, which is the only piece. The updating of the contract is off the table at the request of the town manager.

Scott Greczkowski, 46 Miami Avenue. Two things, both positive. Thank Police Chief Stephen Clark for his presentation in auditorium the other night. It was open and honest look at the operation of our police department and I hope that they do that every 6 months or so, they are doing an excellent job. Secondly, I want to see if the Town Council can do something. There is a movie coming out on November 6th called the Peanuts Movie and it was co-written and produced by an NHS graduate, Cornelius Iliano. He will be coming to a special screening in Hartford, a fundraiser for the Town's Parks & Recreation department for the fireworks display at the extravaganza. Tickets are all sold out. Did this especially to raise funds for the fire works display after last year's disappointing show. If you could make a special proclamation for him on November 6 and give it to him at the theatre, it would be very much appreciated because he is putting Newington on the map and we are proud of him.

V. Consideration of Old Business.

A. Discussion: Town Hall Renovations Project

Mayor Woods stated that the public would not support plan, too late for this council to do anything. Not sure what it the right thing for the community. The building committee comes up with a plan and it is still met with resistance. Need to disband building committee. Discussed article dated 6/17/69, at that point there was a proposal for \$3,000,000 to build new community center/town hall. Town is frugal, has history of taking a long time to get something done. I have no answer as to how we move forward, renovating is obviously an option. I think renovating as it exists today is out of the reach of this community.

Councilor Nagel. I generally agree with what people said and disbanding the Town Hall Renovation Committee. Not in favor of bringing to town council, primarily because of cost. The feeling I got was that it would not be supported with a referendum. Let me set the record straight. I am in favor of a new town hall in one form or another, be it new or renovated. I kept

hearing from the community the cost is a problem and if a referendum did go forth involving renovation or new project, I want it to be one that has a chance to succeed.

Mayor Woods. We need to work together as council to get something done. Building is not falling down, but they look at renovating the building at to what we believe, the town council, as they believe the community needs. If renovated, it will serve the community, but we can spend less money get a much better building.

Councilor McDonald. Stated that the comments stand 60/40 against the new building project presented. I personally like the plan and I think that continuing to renovate this building without meeting the needs of the various departments will cost more. It is a sick building, I smell mold when I come into this auditorium, and it needs to be done. Two weeks not time to sort out facts, very conservative community, my concern is that everyone sort out the facts from fiction and present clear facts in order to make decision for community. Once again dealing with facts and perceived facts, important that communication and information be provided to the public so that they can be informed.

Councilor Castelle. Stated that the vote at last committee meeting, unanimous vote, only reservation of one the committee members his concern about the price. Need to be more active in expressing point of view; I agree that we need to start again.

Councilor Klett: Comments regarding groups that met cost was issue. Personally I would like to get this behind us, let us move forward, public support not there. My concern by not moving forward we are now in situation where Anna Reynolds needs to be done; library has needs. I agree with Mayor that at this point in time there is no sense to have building committee, when at least 4 or 5 people on the Council will not be returning. Not fair to next Council either.

Councilor Marocchini. Stated that this was a great committee, unfortunate but agree with need to disband the committee. Very good people. Put project on back burner.

Councilor DelBouno. I agree that this project can not to move forward. I want to make sure that people understand that work needs to be done. I didn't hear anyone say that we shouldn't do anything, we need to do something. We should disband the committee and I feel that the Council was not directive enough. Moving forward we should discuss here first and then give committee more direction. The committee did what they were told to do.

Mayor Woods suggested that the Town Council should hire a project management company to help walk through needs. The building committee did an excellent job. Want to talk about criticism of how we got here. This project has been delayed for almost 12 years. Twelve years ago we did a building remediation, and a decision was made at that time that something was needed to be done. When I say we I mean the council members, we speak as councilors and I don't want to say, but for whatever reason there is not enough money, interest rates are too high, the economy is bad. Embarrassed that people come here and the microphone is not working, mold in room. We need to come together as a community. We haven't gotten it right now twice. Regardless of the architect, we need a new look that is up to the council and the building committee. The building committee will take recommendations from council members to consider that. There is program in place that takes care of the communities needs over the next 15-20 years, we can borrow money, stagger terms and yes we will have some debt. Our town

has little to no debt, which is very unusual. I just read an article today in the paper that Berlin just spent \$84 million on a new high school. There is money in place, the opportunity for us to borrow. Some projects are getting postponed, because everything is getting postponed. We know the library needs work, I don't know what that is yet, there is a building committee in place and that building committee will make a recommendation to the town council. There is a plan in place for Anna Reynolds, although I have to tell you that Anna Reynolds was pushed back because the school board had other priorities and that is what they pushed forward, they want it done but not at top of list, the academies were are the top the list. Right now everything we are doing we are paying cash for, we need to take on some debt. We just borrowed some money to buy a new fire truck with an interest rate at 1.62%. We need to do something, we have a small window. Need to come together somehow and send positive message to community that this is what we really need. Very frustrating, hoped to have it done, foolish to move forward only to have it fail.

VI. Consideration of New Business.
A. Town Manager Contract

Mayor Woods. The town manager was asked that we not discuss this tonight, it is off the table. We will discuss an increase in pay for him. A discussion of his contract will take place at the next meeting two weeks from tonight. I turn the table over to Councilor Borjeson who is he chairperson of the town's _____.

Councilor Borjeson. A performance evaluation was discussed at an executive session and after the executive session I met with John [Salomone] and gave him general feed back of performance evaluation. I have been the Chair of that committee for 3 years and have worked closely with people. We were planning on going in to an executive session to discuss this to get vote, unfortunately the process has been compromised. Information has been discussed that was discussed in an executive setting and has been shared with at least one individual that I am aware of and that is Mayoral Candidate, Roy Zartarian. To discuss pay of an elected official of this town and the release of information is at a minimum unethical and violates statutory language set forth. I have no proof of who leaked the information and based on this, there will be no executive session this evening. Process was compromised.

Mayor Woods: What is up for discussion? What is increase?

Councilor Borjeson: There has been a discussion of an increase of 2% in salary, which we will vote on in two weeks.

Councilor Klett: Asked that Councilor Borjeson be more specific regarding compromise in process, information only was at executive session.

Councilor Borjeson. The individual that I mentioned received privileged information that was only discussed at the executive session.

Councilor: I would like to move forward with the individuals who released the information and who received it. I have no problem distributing that information.

Mayor Woods: I think we are discussing the contract.

Councilor Klett: You are not talking about the performance appraisal and the raise, you are talking about the contract, is that correct?

Councilor Borjeson: It's based on the contract, not the raise.

Councilor Klett: I will address that. When we went into executive session we were unaware that we would be discussing the contract and the only individual that had the contract in front of him was the mayor. We had no knowledge and I know that it has been taken off the table by the request of the town manager, but it doesn't become executive session material when sent from someone's private email outside of the executive session. None of us had the benefit of knowing what was in the document that we were taking into executive session. Is that correct?

Councilor McDonald: Do to the nature of executive session, I don't think any of us were aware of what we were going to be discussing and I think we are treading on thin ice tonight discussing this at length given that the town manager didn't want this to be a topic of discussion. Having said that, it is my understanding that if there is an email that involves a personnel matter, that is still falls under the rules of executive session as far as confidentiality. Concerned that an email pertaining to a personnel matter would be characterized as something open to the public, which raised the question of who the leak came from.

Councilor Klett: In my opinion it is unethical to take into executive session to discuss something that the Council had no knowledge of, to discuss a rewrite of a contract, no knowledge, not in front of us, not aware of content. I appreciate your comments Councilor McDonald. Also, I don't believe that there was any agreement of a performance increase of 2% that I am aware, an additional surprise.

Mayor Woods: I would like to set something straight. We did discuss the percentage of an increase of 2% at the last executive session. I also said that I received the document today and will scan it in and get it to you. The next day I scanned it and emailed it to you and in the email I said, to the best of my knowledge that this document is an executive privilege document. No different than documents you received when you served on the Board of Education and on a monthly basis from the superintendent of schools when it came to leaves of absence, or a personnel issue. It was in back of our packet and when we left the town council chambers in executive session it was left in there.

Councilor DeBouno: What I am hearing is that we were not in executive session to discuss the contract, so my information was that we weren't able to discuss that was not necessarily privileged information of the executive session. One of the documents sent by email, my understanding is, was a personal email address. Not sure it is privileged document or executive in terms and it was sent by a personal email address. My only concern is that we are now discussing a raise for the town manager which was not part of our original packet and we were not given a heads up about changing the agenda as we have not had a chance to caucus or to discuss or even had a chance to think about a raise. It concerns me that we have a change in agenda and not have a chance to prepare or deliberate about it.

Councilor Nagel: I was not at the executive session and was out of the country. I concur that some of the surprises that other councilors mentioned tonight are a surprise to me. Whether it is controversial or not I just want to set the record straight as to why I am quiet on the subject.

Councilor Klett: I would like to state that I don't have a problem moving forward but I do have a problem was there was no percentage at any time, we didn't even know we had to vote for a raise. There wasn't a percentage identified in that executive session. We come here tonight and a statement was made that there was vote on the table. We didn't speak about a raise, but not even knowing whether it was 5 votes for to move it forward, so the fact is the minority, once again, was not informed that this decision was made to move forward with a percentage.

Mayor Woods: I never said the decision was made, the discussion was supposed to happen. I asked if anyone had a problem with the 2% on the table. That is what this is about.

Councilor Castille: Executive session privilege is part of the freedom of information act, with exceptions that are there to protect individual employees. I still maintain that anything that is brought up on executive session, personnel issue, is a violation of executive protection unless waived. My feeling is that if Mayor Woods said feel free to distribute, I could not because I still consider that protected by executive session.

Councilor Banach: Not being at last meeting, having been at a convention in Philadelphia. I was not party to this, so it is somewhat confusing. Regarding executive session, if there is any doubt, I would err on the side of prudence. As far as I am concerned, what is said, discussed, stays in that room, regardless of whether there is paper involved. As far as I am concerned with the pay increase, I certainly endorse 2%. By any broad measure John Salomone has done a great job. The town departments, the unions, negotiations, all in order done very well, debt level low, bond rating increased, two recent hires people very enthusiastic about. Will certainly endorse a 2% increase.

Councilor McDonald: I agree with everything Councilor Banach just said. In acting in an ethical and objective manner, I think this council and the next council have an obligation to do when it comes work the town manager has done. He has done an outstanding job, he has conservatively held money in place for us. Not all perfect choices, not all perfect words, we all have our points of growth. However, when it comes to managing the community John has done an outstanding job and is well deserving of at least a 2% raise.

Councilor Klett: I am trying to keep my thoughts focused on the process, and breakdown of what I see as process. Getting into personal comments about individuals, it's the first time I have someone who works for the council present what appears to be a legally drawn up document by an attorney bringing the contract to the council and tell the council what they want for changes in their contract.

Councilor DelBouno: I continue my objection to a raise and/or evaluation, not on agenda. The item on the agenda however is in the packet that we received. Whether discussion about the actual contract, not about evaluation or about a raise. We were not given time.

Councilor Castelle: Regarding the evaluation itself, we just gave John permission to give 2% raise to department heads and managers. I think he deserves at least the same 2% raise.

Councilor Nagel: I concur with Counselor DelBouno. We didn't have time to evaluate, the change of topic not on the agenda.

VII. RESIGNATIONS/APPOINTMENTS (Action may be taken)

Councilor Nagel moved the following.

RESOLVED:

That the Newington Town Council hereby accepts the resignation of Jay Bottalico as an alternate member of the Board of Ethics, in accordance with a communication dated September 23, 2015.

The motion was seconded by Councilor Klett and passed 9-0.

Councilor Banach moved the following.

RESOLVED

That the Newington Town Council hereby makes the following appointment(s):

Open Space Committee

Name	Address	Party	Term	Replaces
Bernadette Conway	177 Hartford Ave.	D	Immed. – 11/30/19	New
Carol Wojtowicz	50 Brookdale Avenue	D	Immed. – 11/30/19	New

The motion was seconded by Councilor McDonald and passed 9-0.

Councilor Banach moved the following.

RESOLVED

That the Newington Town Council hereby makes the following appointment(s):

Board of Parks and Recreation

Name	Address	Party	Term	Replaces
Michael Camillo	126 Willard Avenue	D	Immed. – 11/30/15	K. Leggo (term expires 11/30/15)

The motion was seconded by Councilor McDonald and passed 9-0.

Councilor Nagel moved the following.

RESOLVED

That the Newington Town Council hereby makes the following appointment(s):

Open Space Committee

Name	Address	Party	Term	Replaces
Roy Zartarian	25 Stuart Street	R	Immed. – 11/30/19	New
Gail Budrejko	21 Isabelle Terrace	R	Immed. – 11/30/19	New

Councilor McDonald: I am concerned given that they are running for town council that perhaps the appointment should wait until after the election.

Councilor Klett: A couple of weeks ago we took part in an appointment of a parks & rec seat that was about to expire in November 2015, and changed that to a position for somebody whose commission didn't expire until 2017, you appointed someone into the 2015 seat and we didn't argue with your right to make that modification. This is our appointment, these are who we want to see and if they are elected they will have no problem submitting a letter of resignation.

Councilor Banach. I would say that it is your parties right to do that and I will submit that is perfectly ok doing that, adjustments can be made pending the outcome of the election. They are two good people who are interested in open space, it is certainly your right to do that.

Mayor Woods: I also agree and I hope that they serve on the committee for a long time.

The motion was seconded by Councilor Klett and passed 9-0.

Councilor Marocchini moved the following.

RESOLVED:

That property tax refunds in the amount of \$11,267.48 are hereby approved in the individual amounts and for those named on the "Requests for Refund of an Overpayment of Taxes," certified by the Revenue Collector, a list of which is attached to this resolution.

The motion was seconded by Councilor Nagel and passed 9-0.

- IX. MINUTES OF PREVIOUS MEETINGS (Action Requested)
A. Regular Meeting, September 22, 2015.

Motion to accept the minutes of the Regular Meeting, September 22, 2014.

Seconded by Councilor McDonald and passed 7-0. Two abstentions Councilor Nagel and Councilor Banach.

X. WRITTEN/ORAL COMMUNICATIONS FROM THE TOWN MANGER, OTHER OTWN AGENCIES AND OFFICIALS, OTHER GOVERNMENTAL AGENCIES AND OFFICIALS AND THE PUBLIC.

None.

XI. COUNCIL LIAISON COMMITTEE REPORTS

Councilor Nagel: I attended a fire commission meeting recently and they talked about an open house that they had for children to learn about fire safety at Company 1. Unfortunately I was unable to attend that because of a conflict.

John Salomone? I attended Capital Region ____ Council meeting on Friday. 38 towns attended and we invited all the state representatives from 38 towns. Gary Byron attended and Gary talked about the council sharing more information directly to legislative bodies so they can be aware of what is happening.

XII. PUBLIC PARTICIPATION - IN GENERAL

Scott Greczkowski, 46 Miami Avenue. I want to say thank you for showing common sense tonight, Mayor Wood I appreciate your comments and your are 100% on the money. I know that the next meeting is your final meeting with us, but thank you all, it is a volunteer job.

Kristen Hallisey, 181 Foxboro Drive. As far as the town hall referendum and the building committee, one of the things I heard is transparencies. One of the things perhaps you could charge the new committee with putting something out A=A, B=B, etc. That may help people like myself understand the nuts and bolts. Also, environmentalist, important to have the money to save Cedar Mountain.

Patti Furely, 54 Crown Ridge. Thank you for all you did, I will see you in two weeks again. Your discussion tonight regarding the building, we need a plan. Think about getting plan together. We have a good town and an active community.

John Bachand, 56 Maple Hill. Thank you for ending this drama with the town hall plan, not sending it to a referendum, without drama, that is what I wanted to say. I had a different opinion, \$35,000,000 is not unreasonable. Biggest problem was public relations and perception and credibility issue. Not the cost, plan was fine, needed a building. Need to take care of this building and preserve what is there. Not that difficult or that expensive to do. Low interest rates apply to renovations as well. One other thing I would like to mention, it is pretty irrelevant what the councilor brought up for supposedly leaked email. There is no expectation of privacy, from what I understand, with FOI an email can be requested, I certainly can be wrong. Regardless, the mayoral candidate did not initiate whatever happened, he received it, so to publicly chastise him.

Steven Silvia, 45 Basswood Street. Thank you all for the excellent decisions you applied towards this project. There were a number of items that caused its failure. The first was putting the wants before the needs. Personally met with each department head to understand their needs. Building committee not able to justify why the space was needed. Certain things not in budget.

Rose Lyons, 46 Elton Drive. I left the meeting prior to your discussion to go the parks & rec meeting to hear about the redesign of Churchill Park and other projects in the future which I understand is going to be brought to council. Back to the town hall renovation. We all agree that this town hall needs to be renovated, whether it be renovated in place, build new, whatever. The problem I have is the committee. There seemed to be an attitude that the public was nit-picking. I don't think it is nit-picking to ask that we see the department heads come before the committee and plead their cases. I think Councilor Castelle will tell you that was one of the plans for the committee before then and that didn't happen. Parks & Rec was there, BOE was there. Human Services did say that the senior center needs would be met. Have doubts whether needs would be met. When you move people out of building, are you going to provide NPTV, vault for town clerk. The attitude of the chair of the committee was that if you don't like it, go see the council, go see the department, our charge is to meet their needs and the other comment was to get parks & rec what they needed at the town hall at no cost. People came out tonight and said what they had to say. Communication was main concern, no press releases, nothing, no updates from committee to present to the public. One other thing, not controversial but I have to say it. I think when one councilor attacks another for making a remark that she never made, that perhaps they should go back and look at the recordings of these meetings. I record each meeting, and you Councilor Borjeson attacked Councilor DelBouno for something that she never said and I don't mean to throw John Bachand under the bus, but it was John Bachand that brought up the Young Farm and whether or not Mr. Gellman had a right to say what he said, not Councilor DelBouno.

XIII. REMARKS BY COUNCILORS.

Councilor Castelle: Very happy so see that so many people came out tonight, I wish that would happen more often. Give special thanks to the public. Also like to thank the committee, they worked very hard, good people.

Mayor Woods: There still seems to be a lot of criticism of how we are not being transparent. I don't know how to make anything more transparent. If we bring this to you, you either complain we don't have enough information or that there is too much information. Thought that we were pretty clear. Need to stop criticizing. Maybe scrap project and move on with the schools and library, maybe close the community center, maybe that will spark some initiative to get something done. We make repairs in this building but it is a constant fix. Need to come together as a community. There is a list called Capital Community Projects. It is on the website and it is a guide of what we use, not written in stone. We can decide whatever we like, but it means nothing if we can't get it passed in referendum, but we have a long way to go. It is very frustrating, these people worked very hard.

XIV. EXECUTIVE SESSION RE: PERSONNEL

XV. ADJOURNMENT

The Mayor moved to adjourn this meeting at 9:19 p.m. Seconded by Councilor DelBouno.

Respectfully submitted,



Susan Gibbon
Council Clerk (Substitute)

cc: Tanya Lane, Town Clerk