

## Important Camp RECreate Policies

**While we hope to have a perfectly smooth summer, we understand situations occur. Below you will find information about our hands on and bullying policies and the procedures we follow in the event that either of these situations occur. At Camp RECreate we promote a culture of kindness, acceptance, and safety. In the event that your child encounters either of the below situations, please encourage them to report to a counselor immediately. We look forward to a wonderful summer with our campers!**

### **Hands On Behavior or Physical Aggression**

Here at Camp RECreate, we have a zero tolerance policy for any form of aggressive or unwanted hands on behavior. All campers should keep their hands to themselves at all times. Please encourage your child to report to a counselor should another camper put their hands on them instead of putting hands on another camper. Any camper who puts hands on another camper could potentially receive a consequence regardless of the role they played in the altercation. Below are the discipline procedures we follow when necessary.

### **Bullying**

Here at Camp RECreate, we have a zero tolerance policy for any form of bullying. Bullying is defined as any unwanted aggressive behavior (verbal, or physical) by another youth that is repeated multiple times. In the event there is suspected bullying between campers, the Newington Parks and Recreation Camp RECreate staff will complete an investigation and issue a consequence when necessary. We expect kindness and acceptance amongst all campers and look forward to a wonderful summer together. Below are the discipline procedures we follow when necessary.

### **Camp RECreate Discipline Procedures**

*The severity of the action/behavior will determine the intervention stage. Stages are not equal to the number of discipline reports filed. They are a series of steps in the process of progressive discipline. The Newington Parks & Recreation has a zero tolerance policy for any physical roughness or alteration of any participants registered in the Camp RECreate program. Consequences are issued after a full investigation is conducted by either site directors, or program coordinators.*

**Stage One:** Discussion with the parent(s)/guardian about the inappropriate behavior/action that was deserving of a discipline report.

**Stage Two:** The child will be sent home for the remainder of the day and suspended from the camp for the following day.

**Stage Three:** The child will be sent home for the remainder of the day and suspended for one week's time.

**Stage Four:** The child will be terminated from the program.